

PEAK Annual Work Plan - 2010

Strategic Focus: Monitoring and Review

Objective	Activity	Responsibility	Timeframe	Outcome	Notes - April 2010
Provide ongoing independent review of the PJV Sustainability Program.	1. REHABILITATION OF KOGAI DUMP (Stage 1)	PJV and PNGFRI (Roy Banka)	September 2010	PEAK to monitor progress with PJV/FRI project (Particularly on strategy)	<ol style="list-style-type: none"> 1. Biodiversity survey Dec 08 2. PJV MOU signed Oct 08 3. Presentation of report Feb 09 4. Site preparation for rehabilitation work Apr 09 5. Update progress report Peak meeting Apr 10
	2. STATE OF THE RIVER	Sub-Comm: S. Apte, M. Macintyre, A. Mungkaje & ExOff	Late Nov 2009 / Early Dec 2009	PEAK to review and decide on further action.	<ol style="list-style-type: none"> 1. Launch of Report Card Apr 10 2. Receive Technical Report 3. Finalise Contract 4. Upload onto PEAK website
	3. DRINKING WATER	Chair: S. Apte Sub-Comm: M. Macintyre, M. Kaiulo, (liaise with PJV)	December 2010		<ol style="list-style-type: none"> 1. Modify Development Plan Oct 10 2. Seek to engage consultant by Jan 11
	4. ENVIRONMENTAL MANAGEMENT SYSTEM (EMS)	PJV, Chairman PJV Mines Manager - Mark Fisher	October 2010	<p>Comment on 2008 AER (BTH). Progress report by PJV EM at 2009 Mtg.</p> <p>Update on Tailings Containment Options</p> <p>Ongoing updates by PJV E-> throughout 2009</p>	<ol style="list-style-type: none"> 1. PEAK to secure & comment on 2008 AER 2. Environment Manager to provide update in Apr 10 & Oct 10 as appropriate
	5. SUSTAINABILITY PROGRAMS	PJV to produce Report Sub Com: C. Wilson, B. Imbun & M. Macintyre	June 2010	Discuss information by PEAK and decide on further action	<ol style="list-style-type: none"> 1. Report presented to Apr 10 meeting Oct 10 2. PEAK to decide & plan next phase Apr 10

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Provide ongoing independent review of the PJV Sustainability Program.	6. APPROPRIATE USE OF MERCURY WITHIN THE COMMUNITY	PEAK (Small scale mining project) Chair: S. Apte	June 2010	Obtain report on current information and activities and what is planned. Review effectiveness of communication/awareness program.	1. Letter to MRA, Small Scale Mining - Awareness programs & Projects in the Porgera Valley (Chairman). 2. Invitation to Apr 10 PEAK Meeting - Campaign to date.
	7. ONGOING COMMUNICATION WITH PJV ON UPDATING OF REHABILITATION STRATEGY	PJV and PEAK ExOff	April 2010 October 2010	Collation of existing information. Discussion at April 2009 Mtg on current status.	1. Ongoing updates from PJV. 2.
Review the implementation & outputs from all relevant PJV monitoring programs with respect to social, economic and environmental performance of PJV.	8. ONGOING PARTICIPATION BY PEAK IN A SUSTAINABILITY MONITORING PROGRAM	Sub-Com: I. Temu, M. Kaiulo & Ex-Off.	April 2010	PJV to put in place a Sustainability Monitoring Program.	1. Contact UPNG (A. Mellam) to identify broad elements of Sustainability Programs and perception between community and company attitudes. Apr 10
To review, monitor and identify gaps/issues of the Social Impact Assessment	9. OBTAIN COPY OF SIA AND TOR	PJV Sub-Com: M. Macintyre, M. Kaiulo & B. Imbun	December 2007 April 2010	Copy of SIA TOR by Dec. 2007 Sub Com to review and present findings at April 2010 Mtg.	1. Identify consultant & develop a report & to prepare material for downloading on the PEAK website. 2. Outcome document to be circulated to members.

Strategic Focus: Advisory Services

Objective	Activity	Responsibility	Timeframe	Outcome	Notes - April 2010
Identify key issues regarding the social, economic and environmental performance of the PJV Operations.	10. <u>LAW AND ORDER - ILLEGAL MINING</u> PEAK to identify external resources to assist PJV. Possible preparation of case study/assessment/ideas. To include documentation of current activities.	Sub Com: C. Wilson, B. Imbun & PJV (T. Omundsen & Steve Gimpel)	April 2010	One page Terms of Reference to be prepared. Sub Com to invite project submissions. Preparation of a case study reports that documents current situation to date. Analyses of effectiveness of current program and suggestions for possible improvements.	<ol style="list-style-type: none"> 1. A consultant hired by PJV has completed field work & report is currently being prepared for publication. 2. PEAK to review & comment on report 3. Letter to PJV M. Fisher outlining issues 4. Letter to Minister
	11. RESTORING JUSTICE INITIATIVE	Chairman	On going	Chairman to provide regular updates on restoring justice committee meetings.	On going
	12. INTEGRATED APPROACH TO HIV AIDS	Chair: D. Luang-Suarkia Sub-Comm: M. Kaiulo & W. William	2010	To develop a status report on current situation and identify existing gaps From information obtained, develop appropriate strategies and put forward to PJV for consideration.	<ol style="list-style-type: none"> 1. Consolidate all stakeholders' reports 2. Plan 3. Recommendations 4. Provide update Oct 10

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	13. STUDY ON SOCIAL IMPACT OF MINING PROJECT ON WOMEN IN PORGERA	Chair: M. Kaiulo Sub-Comm: W. William, M. Macintyre, W. Mecksaene, A.Ame (PJV Rep)	April 2010	To develop a status report on current situation and identify existing gaps From information obtained, develop appropriate strategies and put forward to PJV for consideration.	<ol style="list-style-type: none"> 1. Initial consultations with PEAK, project planning Jan 10 2. Review of initial paper, identification of potential indicators Feb 10 3. Identification and establishing an Advisory Committee Feb 10 4. 1st trip: On-site research with Advisory Committee Feb 10 5. 2nd trip: Field research Mar-Apr 10 6. Finalisation of report and recommendations Jun 10
That PJV complies with all global best practice with regard to economic development in the mining industry.	14. KNOWLEDGE OF BUSINESS OPPORTUNITIES, EMPLOYMENT CONTRACTS AND FINANCIAL SERVICES -TOR to be drawn up including Timelines i. Business Models for Financial Services in Porgera	Chair: M. Aube Sub-Comm: B. Imbun & M. Kaiulo	April 2010	PEAK'S Role, is to obtain information on the current status and to review effectiveness of these arrangements.	<ol style="list-style-type: none"> 1. Planning & Preparation Jul 09 2. Desk Research Jul-Aug 09 3. Assess Business Models for Financial Services & Implementation Potential Aug-Sep 09 4. Reporting Sep 09 5. Presentation of Key Findings of Assignment Oct 09 6. Implementation Optional (TBC & defined further)

Strategic Focus: Information Brokering and Communication

Objective	Activity	Responsibility	Timeframe	Outcome	Notes - April 2010
Compile a knowledge bank and serve as a clearing house or information on topics relevant to sustainable development and environmental management in the target region as a service to a wide range of stakeholders and clients, locally, nationally and internationally.	15. REGULAR UPDATES OF THE PEAK WEBSITE	ExOff	On going - 2010	Regular updates of Website by ExOff. Collate all reports to be uploaded onto website. Collate press articles and develop an appropriate filing system. Copies to be uploaded onto website.	<ol style="list-style-type: none"> Regular updates completed. Work in progress for 2010.
Act as a conduit for communication of relevant information: <ol style="list-style-type: none"> to the target communities in Porgera, and from these communities to other stakeholders; and to external national and international constituencies. 	16. ESTABLISHMENT OF COMMUNITY FORUM NEWSLETTER	ExOff	<p>On going - 2010</p> <p>On going - 2010</p>	<p>Develop a feature on PEAK website listing highlights/achievements of each Meeting. Convert to Pidgin and circulate through the Porgera district.</p> <p>Establish a distribution list and circulate Annual Reports in English and Pidgin.</p>	<ol style="list-style-type: none"> Oct 09 & Apr 10 Newsletter to be combined. Ongoing work in progress 2010
Where appropriate, assist in facilitating effective partnerships particularly in regard to assisting with linkages and networks between potential partners, brokering capacity building or support to community-service organisations engaged in partnerships, independent monitoring of partner contributions and assessment of impact.	17. INVITE WOMEN'S REPRESENTATION (PDWA) ON PEAK	Chairman	April 2010		<ol style="list-style-type: none"> Invite President of Porgera District Women's Association to become member of PEAK. (M. Kaiulo)
	18. ENLIST A REPRESENTATIVE FROM THE PORGERA COMMUNITY ONTO PEAK	Chairman	April 2010	Source Porgera Community for a suitable Member.	<ol style="list-style-type: none"> Source Porgera Community representative on PEAK Apr 10
	19. HOUSEHOLD FINANCIAL MANAGEMENT TRAINING	Chair: M. Aube Sub-Comm: M. Kaiulo, W, Mecksane, B. Imbun, G. Callister (PJV)		April 2010	