

PEAK Annual Work Plan - 2009

Strategic Focus: Monitoring and Review

Objective	Activity	Responsibility	Timeframe	Outcome	Notes - April 2009
Provide ongoing independent review of the PJV Sustainability Program.	1. REHABILITATION OF KOGAI DUMP (Stage 1)	PJV and PNGFRI (Roy Banka)	September 2009	PEAK to monitor progress with PJV/FRI project (Particularly on strategy)	<ol style="list-style-type: none"> 1. Biodiversity survey Dec 08 2. PJV MOU signed Oct 08 3. Presentation of report Feb 09 4. Site preparation for rehabilitation work Apr 09 5. Update progress report Peak meeting Apr 09
	2. STATE OF THE RIVER	Sub-Comm: B. Hart, M. Macintyre, A. Mungkaje & ExOff	Mid-Late May 2009	PEAK to review and decide on further action.	<ol style="list-style-type: none"> 1. 2008 Workshop - PJV/PEAK and PNG Gov. 14 Dec 08 2. Final Draft Report Card Apr 09 3. Further discussions and modification of Report Card for Community Jun 09 4. Sub-committee to report to committee Jun 09 5. Chairman sign-off Jul 09 6. Launch of Report Card Jul/Aug 09
	3. DRINKING WATER	Sub-Comm: B. Hart, M. Macintyre, M. Kaiulo, T. Omundsen (liaise with PJV)	December 2009		<ol style="list-style-type: none"> 1. Modify TOR by Jun 09 2. Seek to engage consultant by Oct 09 3. Report completed by Nov 09 4. Report submitted to Oct 09 meeting
	4. ENVIRONMENTAL MANAGEMENT SYSTEM (EMS)	PJV, Chairman & B. Hart PJV Mines Manager - Mark Fisher	October 2009	<p>Comment on 2008 AER (BTH). Progress report by PJV EM at 2009 Mtg.</p> <p>Update on Tailings Containment Options</p> <p>Ongoing updates by PJV E> throughout 2009</p>	<ol style="list-style-type: none"> 1. PEAK to secure & comment on 2008 AER 2. Environment Manager to provide update in Apr 09 & Oct 09 as appropriate

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Provide ongoing independent review of the PJV Sustainability Program.	5. SUSTAINABILITY PROGRAMS	PJV to produce Report Sub Com: C. Wilson, B. Imbun & M. Macintyre	June 2009	Discuss information by PEAK and decide on further action	<ol style="list-style-type: none"> 1. PJV to provide copy of Sustainability Framework (The Mine, its people & the future) 2. Circulate working draft to members for input 3. Report presented to Apr 09 meeting Oct 09 4. PEAK to decide & plan next phase Jun 09
	6. APPROPRIATE USE OF MERCURY WITHIN THE COMMUNITY	PEAK (Small scale mining project)	June 2009	Obtain report on current information and activities and what is planned. Review effectiveness of communication/awareness program.	<ol style="list-style-type: none"> 1. Letter to MRA, Small Scale Mining - Awareness programs & Projects in the Porgera Valley (Chairman). 2. Invitation to 2009 Apr PEAK Meeting - Campaign to date.
	7. ONGOING COMMUNICATION WITH PJV ON UPDATING OF REHABILITATION STRATEGY	PJV and PEAK ExOff	April 2009 October 2009	Collation of existing information. Discussion at April 2009 Mtg on current status.	<ol style="list-style-type: none"> 1. Ongoing updates from PJV. 2. Agenda item - PEAK Apr 09 Mtg - Living document.
Review the implementation & outputs from all relevant PJV monitoring programs with respect to social, economic and environmental performance of PJV.	8. ONGOING PARTICIPATION BY PEAK IN A SUSTAINABILITY MONITORING PROGRAM	Sub-Com: I. Temu, M. Kaiulo & Ex-Off.	October 2009	PJV to put in place a Sustainability Monitoring Program.	<ol style="list-style-type: none"> 1. Contact UPNG (A. Mellam) to identify broad elements of Sustainability Programs and perception between community and company attitudes. Oct 09
To review, monitor and identify gaps/issues of the Social Impact Assessment	9. OBTAIN COPY OF SIA AND TOR	PJV and Ex Off Sub-Com: P. Gibbs, M. Macintyre, M. Kaiulo & B. Imbun	December 2007	Copy of SIA TOR by Dec. 2007	<ol style="list-style-type: none"> 1. Identify consultant & develop a report & to prepare material for downloading on the PEAK website. 2. Outcome document to be circulated to members.
			April 2009	Sub Com to review and present findings at April 2009 Mtg.	

Strategic Focus: Advisory Services

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Identify key issues regarding the social, economic and environmental performance of the PJV Operations.	10. <u>LAW AND ORDER - ILLEGAL MINING</u> PEAK to identify external resources to assist PJV. Possible preparation of case study/assessment/ideas. To include documentation of current activities.	Sub Com: C. Wilson, B. Imbun & PJV (T. Omundsen & Steve Gimpel)	October 2009	One page Terms of Reference to be prepared. Sub Com to invite project submissions. Preparation of a case study reports that documents current situation to date. Analyses of effectiveness of current program and suggestions for possible improvements.	<ol style="list-style-type: none"> 1. A consultant hired by PJV has completed field work & report is currently being prepared for publication. 2. Report to be circulated to members by Jun 09 3. PEAK to review & comment on report 4. Letter to PJV M. Fisher outlining issues 5. Letter to Minister
	11. RESTORING JUSTICE INITIATIVE	Chairman	On going	Chairman to provide regular updates on restoring justice committee meetings.	On going
	12. INTEGRATED APPROACH TO HIV AIDS	Chair: P. Gibbs Sub-Comm: M. Kaiulo, PJV Rep, D. Luang-Suarkia & B. Imbun	2009	To develop a status report on current situation and identify existing gaps From information obtained, develop appropriate strategies and put forward to PJV for consideration.	<ol style="list-style-type: none"> 1. Status Report to be completed by June 2009 and circulated. - NACS 2. Work in Progress. 3. Marie Mondou to be invited to attend DAC. 4. HIV/AIDS report on PEAK website & for dissemination to relevant stakeholders.
	13. STUDY ON WOMEN'S CONDITIONS IN THE SML	Chair: M. Kaiulo Sub-Comm: W. William, M. Macintyre, W. Mecksane, Dr Ame (PJV Rep)	October 2009	To develop a status report on current situation and identify existing gaps From information obtained, develop appropriate strategies and put forward to PJV for consideration.	<ol style="list-style-type: none"> 1. Draft TOR to research status of women in Porgera (UN/UNDP) Oct 09 2. Budget Oct 09 3. Identify a consultant

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That PJV complies with all global best practice with regard to economic development in the mining industry.	14. KNOWLEDGE OF BUSINESS OPPORTUNITIES, EMPLOYMENT CONTRACTS AND FINANCIAL SERVICES -TOR to be drawn up including Timelines i. Business Models for Financial Services in Porgera	Chair: M. Aube Sub-Comm: B. Imbun & M. Kaiulo	June 2009	PEAK'S Role, is to obtain information on the current status and to review effectiveness of these arrangements.	1. Draft TOR including Timelines, Workplan & Budget Jun 09 2. Submit Proposal Jun 09 3. Present report Oct 09

Strategic Focus: Information Brokering and Communication

Objective	Activity	Responsibility	Timeframe	Outcome	Notes - April 2009
Compile a knowledge bank and serve as a clearing house or information on topics relevant to sustainable development and environmental management in the target region as a service to a wide range of stakeholders and clients, locally, nationally and internationally.	15. REGULAR UPDATES OF THE PEAK WEBSITE	ExOff	On going - 2009	Regular updates of Website by ExOff. Collate all reports to be uploaded onto website. Collate press articles and develop an appropriate filing system. Copies to be uploaded onto website.	<ol style="list-style-type: none"> Regular updates completed. Work in progress for 2009.
Act as a conduit for communication of relevant information: <ol style="list-style-type: none"> to the target communities in Porgera, and from these communities to other stakeholders; and to external national and international constituencies. 	16. ESTABLISHMENT OF COMMUNITY FORUM NEWSLETTER	ExOff	<p>On going - 2009</p> <p>On going - 2009</p>	<p>Develop a feature on PEAK website listing highlights/achievements of each Meeting. Convert to Pidgin and circulate through the Porgera district.</p> <p>Establish a distribution list and circulate Annual Reports in English and Pidgin.</p>	<ol style="list-style-type: none"> Oct 08 & Apr 09 Newsletter to be combined. Distribution list - work in progress.
Where appropriate, assist in facilitating effective partnerships particularly in regard to assisting with linkages and networks between potential partners, brokering capacity building or support to community-service organisations engaged in partnerships, independent monitoring of partner contributions and assessment of impact.	17. INVITE WOMEN'S REPRESENTATION (PDWA) ON PEAK	Chairman	October 2009		<ol style="list-style-type: none"> Invite President of Porgera District Women's Association to become member of PEAK. (M. Kaiulo)
	18. ENLIST A REPRESENTATIVE FROM THE PORGERA COMMUNITY ONTO PEAK	Chairman	October 2009	Source Porgera Community for a suitable Member.	<ol style="list-style-type: none"> Source Porgera Community representative on PEAK Oct 09
	19. HOUSEHOLD FINANCIAL MANAGEMENT TRAINING	Chair: M. Aube Sub-Comm: M. Kaiulo, W, Mecksane, B. Imbun, G. Callister (PJV)		June 2009	