

**PEAK Annual Work Plan - 2010**

**Strategic Focus: Monitoring and Review**

<b>Objective</b>	<b>Activity</b>	<b>Responsibility</b>	<b>Timeframe</b>	<b>Outcome</b>	<b>Notes - November 2009</b>
Provide ongoing independent review of the PJV Sustainability Program.	<b>1. REHABILITATION OF KOGAI DUMP (Stage 1)</b>	PJV and PNGFRI (Roy Banka)	September 2010	PEAK to monitor progress with PJV/FRI project (Particularly on strategy)	<ol style="list-style-type: none"> <li>1. Biodiversity survey Dec 08</li> <li>2. PJV MOU signed Oct 08</li> <li>3. Presentation of report Feb 09</li> <li>4. Site preparation for rehabilitation work Apr 09</li> <li>5. Update progress report Peak meeting Apr 10</li> </ol>
	<b>2. STATE OF THE RIVER</b>	Sub-Comm: S. Apte, M. Macintyre, A. Mungkaje & ExOff	Late Nov 2009 / Early Dec 2009	PEAK to review and decide on further action.	<ol style="list-style-type: none"> <li>1. Launch of Report Card Nov 09</li> </ol>
	<b>3. DRINKING WATER</b>	Sub-Comm: S.Apte, M. Macintyre, M. Kaiulo, T. Omundsen (liaise with PJV)	December 2010		<ol style="list-style-type: none"> <li>1. Modify TOR by Apr 10</li> <li>2. Seek to engage consultant by Jul 10</li> <li>3. Report completed by Nov 10</li> <li>4. Report submitted to Oct 10 meeting</li> </ol>
	<b>4. ENVIRONMENTAL MANAGEMENT SYSTEM (EMS)</b>	PJV, Chairman  PJV Mines Manager - Mark Fisher	October 2010	<p>Comment on 2008 AER (BTH). Progress report by PJV EM at 2009 Mtg.</p> <p>Update on Tailings Containment Options</p> <p>Ongoing updates by PJV E-&gt; throughout 2009</p>	<ol style="list-style-type: none"> <li>1. PEAK to secure &amp; comment on 2008 AER</li> <li>2. Environment Manager to provide update in Apr 10 &amp; Oct 10 as appropriate</li> </ol>
	<b>5. SUSTAINABILITY PROGRAMS</b>	PJV to produce Report  Sub Com: C. Wilson, B. Imbun & M. Macintyre	June 2010	Discuss information by PEAK and decide on further action	<ol style="list-style-type: none"> <li>1. Report presented to Apr 10 meeting Oct 10</li> <li>2. PEAK to decide &amp; plan next phase Apr 10</li> </ol>

Objective	Activity	Responsibility	Timeframe	Outcome	Notes - November 2009
Provide ongoing independent review of the PJV Sustainability Program.	<b>6. APPROPRIATE USE OF MERCURY WITHIN THE COMMUNITY</b>	PEAK (Small scale mining project)	June 2010	Obtain report on current information and activities and what is planned.  Review effectiveness of communication/awareness program.	<ol style="list-style-type: none"> <li>1. Letter to MRA, Small Scale Mining - Awareness programs &amp; Projects in the Porgera Valley (Chairman).</li> <li>2. Invitation to Apr 10 PEAK Meeting - Campaign to date.</li> </ol>
	<b>7. ONGOING COMMUNICATION WITH PJV ON UPDATING OF REHABILITATION STRATEGY</b>	PJV and PEAK ExOff	<p>April 2010</p> <p>October 2010</p>	<p>Collation of existing information.</p> <p>Discussion at April 2009 Mtg on current status.</p>	<ol style="list-style-type: none"> <li>1. Ongoing updates from PJV.</li> <li>2.</li> </ol>
Review the implementation & outputs from all relevant PJV monitoring programs with respect to social, economic and environmental performance of PJV.	<b>8. ONGOING PARTICIPATION BY PEAK IN A SUSTAINABILITY MONITORING PROGRAM</b>	Sub-Com: I. Temu, M. Kaiulo & Ex-Off.	April 2010	PJV to put in place a Sustainability Monitoring Program.	<ol style="list-style-type: none"> <li>1. Contact UPNG (A. Mellam) to identify broad elements of Sustainability Programs and perception between community and company attitudes. Apr 10</li> </ol>
To review, monitor and identify gaps/issues of the Social Impact Assessment	<b>9. OBTAIN COPY OF SIA AND TOR</b>	<p>PJV and Ex Off</p> <p>Sub-Com: M. Macintyre, M. Kaiulo &amp; B. Imbun</p>	<p>December 2007</p> <p>April 2010</p>	<p>Copy of SIA TOR by Dec. 2007</p> <p>Sub Com to review and present findings at April 2010 Mtg.</p>	<ol style="list-style-type: none"> <li>1. Identify consultant &amp; develop a report &amp; to prepare material for downloading on the PEAK website.</li> <li>2. Outcome document to be circulated to members.</li> </ol>

**Strategic Focus: Advisory Services**

Objective	Activity	Responsibility	Timeframe	Outcome	Notes - April 2009
-----------	----------	----------------	-----------	---------	--------------------

Objective	Activity	Responsibility	Timeframe	Outcome	Notes - April 2009
Identify key issues regarding the social, economic and environmental performance of the PJV Operations.	<b>10. <u>LAW AND ORDER - ILLEGAL MINING</u></b>  PEAK to identify external resources to assist PJV. Possible preparation of case study/assessment/ideas. To include documentation of current activities.	Sub Com: C. Wilson, B. Imbun & PJV (T. Omundsen & Steve Gimpel)	April 2010	One page Terms of Reference to be prepared. Sub Com to invite project submissions.  Preparation of a case study reports that documents current situation to date.  Analyses of effectiveness of current program and suggestions for possible improvements.	<ol style="list-style-type: none"> <li>1. A consultant hired by PJV has completed field work &amp; report is currently being prepared for publication.</li> <li>2.</li> <li>3. PEAK to review &amp; comment on report</li> <li>4. Letter to PJV M. Fisher outlining issues</li> <li>5. Letter to Minister</li> </ol>
	<b>11. RESTORING JUSTICE INITIATIVE</b>	Chairman	On going	Chairman to provide regular updates on restoring justice committee meetings.	On going
	<b>12. INTEGRATED APPROACH TO HIV AIDS</b>	Chair:  Sub-Comm: M. Kaiulo, PJV Rep, D. Luang-Suarkia & B. Imbun	2010	To develop a status report on current situation and identify existing gaps  From information obtained, develop appropriate strategies and put forward to PJV for consideration.	<ol style="list-style-type: none"> <li>1. Status Report to be completed by June 2009 and circulated. - NACS</li> <li>2. Work in Progress.</li> <li>3. Marie Mondou to be invited to attend DAC.</li> <li>4.</li> </ol>
	<b>13. STUDY ON WOMEN'S CONDITIONS IN THE SML</b>	Chair: M. Kaiulo  Sub-Comm: W. William, M. Macintyre, W. Mecksane, A.Ame (PJV Rep)	April 2010	To develop a status report on current situation and identify existing gaps  From information obtained, develop appropriate strategies and put forward to PJV for consideration.	<ol style="list-style-type: none"> <li>1. Draft TOR to research status of women in Porgera (UN/UNDP) Oct 09</li> <li>2. Budget Dec 09</li> <li>3. Identify a consultant Dec 09</li> <li><del>3.4.</del></li> </ol>

Objective	Activity	Responsibility	Timeframe	Outcome	Notes - April 2009
That PJV complies with all global best practice with regard to economic development in the mining industry.	<b>14. KNOWLEDGE OF BUSINESS OPPORTUNITIES, EMPLOYMENT CONTRACTS AND FINANCIAL SERVICES</b> -TOR to be drawn up including Timelines  i. <b>Business Models for Financial Services in Porgera</b>	Chair: M. Aube  Sub-Comm: B. Imbun & M. Kaiulo	April 2010	PEAK'S Role, is to obtain information on the current status and to review effectiveness of these arrangements.	1. Present report Apr 10

Strategic Focus: Information Brokering and Communication

Objective	Activity	Responsibility	Timeframe	Outcome	Notes - April 2009
Compile a knowledge bank and serve as a clearing house or information on topics relevant to sustainable development and environmental management in the target region as a service to a wide range of stakeholders and clients, locally, nationally and internationally.	<b>15. REGULAR UPDATES OF THE PEAK WEBSITE</b>	ExOff	On going - 2010	Regular updates of Website by ExOff. Collate all reports to be uploaded onto website. Collate press articles and develop an appropriate filing system. Copies to be uploaded onto website.	<ol style="list-style-type: none"> <li>1. Regular updates completed.</li> <li>2. Work in progress for 2010.</li> </ol>
Act as a conduit for communication of relevant information: <ol style="list-style-type: none"> <li>i) to the target communities in Porgera, and from these communities to other stakeholders; and</li> <li>ii) to external national and international constituencies.</li> </ol>	<b>16. ESTABLISHMENT OF COMMUNITY FORUM NEWSLETTER</b>	ExOff	<p>On going - 2010</p> <p>On going - 2010</p>	<p>Develop a feature on PEAK website listing highlights/achievements of each Meeting. Convert to Pidgin and circulate through the Porgera district.</p> <p>Establish a distribution list and circulate Annual Reports in English and Pidgin.</p>	<ol style="list-style-type: none"> <li>1. Oct 08 &amp; Apr 09 Newsletter to be combined.</li> <li>2. Oct 09 &amp; Apr 10 Newsletter to be combined.</li> <li>3. Distribution list - work in progress.</li> </ol>
Where appropriate, assist in facilitating effective partnerships particularly in regard to assisting with linkages and networks between potential partners, brokering capacity building or support to community-service organisations engaged in partnerships, independent monitoring of partner contributions and assessment of impact.	<b>17. INVITE WOMEN'S REPRESENTATION (PDWA) ON PEAK</b>	Chairman	April 2010		<ol style="list-style-type: none"> <li>1. Invite President of Porgera District Women's Association to become member of PEAK. (M. Kaiulo)</li> </ol>
	<b>18. ENLIST A REPRESENTATIVE FROM THE PORGERA COMMUNITY ONTO PEAK</b>	Chairman	April 2010	Source Porgera Community for a suitable Member.	<ol style="list-style-type: none"> <li>1. Source Porgera Community representative on PEAK Apr 10</li> </ol>
	<b>19. HOUSEHOLD FINANCIAL MANAGEMENT TRAINING</b>	Chair: M. Aube Sub-Comm: M. Kaiulo, W, Mecksaene, B. Imbun, G. Callister (PJV)	April 2010		<ol style="list-style-type: none"> <li>1.</li> </ol>